



Bentley J. Tolk



Shareholder

Bentley J. Tolk is a member of the firm's Employment Law Group and Litigation Group, with an emphasis in the areas of ERISA litigation, employment counseling, employment litigation, intellectual property litigation, and general commercial litigation. Mr. Tolk provides counseling and litigation services for businesses and human resource professionals in the areas of discrimination, harassment, wrongful termination, wage and hour compliance, disability accommodation, family and parental leave, disciplinary action, downsizing, employment policies, compliance with federal and state statutes (including OSHA) and regulations, employee handbooks, investigations, and training. Mr. Tolk has represented employers, third-party administrators, and insurance companies in a wide variety of ERISA and employee benefits disputes. He has also represented national and local employers in numerous employment-related lawsuits and disputes. In addition, Mr. Tolk has represented both national and local companies in connection with disputes relating to trademarks, intellectual property, and/or patents. He has broad-ranging experience in other areas of litigation.

Mr. Tolk established and hosts the ERISA Litigation Podcast. He is or has been a presenter with such organizations as the Utah State Bar, ALI-ABA, the Salt Lake Society of Human Resource Managers, and The Employers Council.

Mr. Tolk has been awarded an AV rating – the highest awarded by Martindale-Hubbell. He has been continuously listed in *Utah Business* magazine as one of Utah's Legal Elite in labor and employment, and in 2014-2017 by *Mountain States Super Lawyers*. Mr. Tolk has been included in the 2012-2023 editions of *The Best Lawyers in America*® for Employee Benefits (ERISA) Law and ERISA Litigation, and was named Best Lawyers® 2022 Employee Benefits (ERISA) Law "Lawyer of the Year" in Utah.

Publications and Speaking Engagements:

-  New Rules Impacting Telephone Consumer Protection Act in Effect
October 2013
-  Seminar, Social Networking: Employers Beware!, The Employers Council
2009

CONTACT INFORMATION

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VCard



Connect

LANGUAGE

- French

PRACTICE AREAS

ERISA Litigation
Executive Benefits and Compensation
Employment Law
Commercial Litigation Services
Administrative and Regulatory
Appeals
Arbitrations
Utah Class Action Attorneys
Contract Dispute Attorneys
Employment Litigation

Federal and State Courts
Insurance and Bad Faith
Intellectual Property Litigation
Internet Litigation
Real Estate Litigation
Securities Litigation
Technology
Intellectual Property and Technology
Internet and E-commerce

EDUCATION

- ▶ 1993, J.D., University of Chicago, University of Chicago Law Review
- ▶ 1990, A.B., magna cum laude, Harvard University

BAR ADMISSIONS

- ▶ 1993, Utah

PROFESSIONAL ACTIVITIES

- ▶ American Bar Association
- ▶ DRI, DRI Employment and Labor Law Committee, DRI Life, Health and Disability Committee
- ▶ Utah State Bar

- 📅 Seminar, How To Advance Your Career By Publishing A Book, Utah State Bar
2007
- 📅 Book Review, "Overcoming The 6-Minute Life," Review of Legal Resources
January 2007
- 📅 Seminar, The Secrets of Highly Successful Practice Development in Utah
February 2007
- 📅 "Request to arbitrate dispute over Enron insurance proceeds denied," Society for Human Resource Management
Dec 22, 2006
- 📅 Seminar, Benefits From Alternative Billing & Technology, Utah State Bar
Sept 2006
- 📅 Co-author, "Tread cautiously when denying ERISA claims"
June 1, 2006
- 📅 Book Author, Overcoming The 6-Minute Life: How And Why the Legal Profession Should Free Itself From Billable Hours, 2006

Litigation Videos:

- 📺 [New ERISA Case Discussing Proper Defendants Under Section 502A1B](#)

